Refere Phone	ant Name: nce Name: Number of Reference: Address of Reference:
1.	What is your relationship to the applicant?
2.	How long have you known the applicant?
3.	How well do you know the applicant?
4.	How would you describe the applicant?
5.	How would you describe the applicant's ability to relate to children and/or youth?
6.	How would you describe the applicant's ability to relate to adults?
7.	How would you describe the applicant's leadership ability?
8.	How would you feel about having the applicant as a volunteer with your children or youth?
9.	Do you know of any characteristics that would negatively affect the applicant's ability to work with children/youth? If so, please describe.

10. Do you have any knowledge that the applicant has ever been convicted of a crime?
11. Please list any other comments you would like to make.